

PONDA EDUCATION SOCIETY's COLLEGE OF EDUCATION
Farmagudi, Ponda, Goa- 403401
(Self Financed)
VACANCIES

Applications are invited from Indian Citizens for the posts mentioned below along with full Bio Data containing Photograph, full Name, Address, Telephone /Mobile no, email - Id, Date of Birth, Teaching Experience, Academic Qualification with Percentage of marks , Certified copies of statement of marks from S.S.C and onwards should reach to the undersigned, **The Secretary, Ponda Education Society, Farmagudi, Ponda, Goa 403401** within 20 days from the date of publication of this advertisement. Person already in service should send their application through proper channel. Break in service if any should be accounted for.

Sr. No	Post	No. of posts
1	Principal	01
2	Asst. Professor in Education (Foundation courses)	01
3	Asst. Professor in Education (Methodology of Teaching Commerce & Economics)	01
4	Asst. Professor in Education(Methodology of teaching Mathematics)	01
5	Asst. Professor in Education (Methodology of Teaching Science)	02
6	Asst. Professor in Fine Arts	01
7	Asst. Professor in Performing Arts	01
8	Librarian	01

Qualifications, Pay scale and other service conditions are as prescribed by UGC, Goa University, and Govt. Of Goa, Ponda Education Society and other competent authorities.

Candidates should be conversant to use latest technology in teaching and research.

Candidate applying for more than one post are required to submit separate applications with complete enclosures mentioning the serial no of the post applied for. Incomplete applications will be rejected outright.

Educational Qualifications

For Post at Sr. No. 1

- i) Academic and professional qualification shall be as prescribed for the post of Assistant Professor;
- ii) Ph.D. in Education; and
- iii) Ten years teaching experience out of which at least five years teaching experience in a Secondary Teacher Educational Institution.

A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Tables I to IX in schedules SSA-6 of Goa University's statutes. (Photo copies of Evidences in support of API claimed are required)

Desirable:-

- i) Familiarity with procedure of modern management techniques,
- ii) Proficiency in office automation,
- iii) RTI matters and provisions of General Financial Rules,
- iv) Efficiency in managing of an Institution/College independently,
- v) Working knowledge of Government/University/UGC Rules and the Norms/Guidelines and
- vi) Knowledge of Computer applications in the field.

For Post at Sr. No. 2

- i) A Master's Degree in Science/Humanities/Arts with 50% marks(or an equivalent grade in a point scale wherever grading system is followed);
- ii) M. Ed. with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC or similar test accredited by the UGC.
- iii) However, candidates who have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.

Provided candidates who were registered for the M.Phil/ PhD Programme prior to July 11, 2009, and have been awarded the PhD Degree, under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfillment of the following conditions:

- (a) PhD Degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the PhD thesis by at least two external examiners;
 - (c) Open PhD viva-voce of the candidate had been conducted;
 - (d) The candidate has published two research papers from out of his/her PhD work, of which at least one must be in a refereed journal;
 - (e) The candidate has presented two papers in seminars/conferences based on his/her PhD work; Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions).
- (iv) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- B) (i) M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- (ii) B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC or similar test accredited by the UGC
- (iii) However, candidates who have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.

Provided candidates who were registered for the M.Phil/ PhD Programme prior to July 11, 2009, and have been awarded the PhD Degree, under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfillment of the following conditions:

- (a) PhD Degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the PhD thesis by at least two external examiners;
 - (c) Open PhD viva-voce of the candidate had been conducted;
 - (d) The candidate has published two research papers from out of his/her PhD work, of which at least one must be in a refereed journal;
 - (e) The candidate has presented two papers in seminars/conferences based on his/her PhD work; Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/ Dean(Academic Affairs)/ Dean (University Instructions).
- (iv) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

For Post at Sr. No. 3,4 and 5

- (i) A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
- (ii) M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC or similar test accredited by the UGC.
- (iii) However, candidates who have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.

Provided candidates who were registered for the M.Phil/ PhD Programme prior to July 11, 2009, and have been awarded the PhD Degree, under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfillment of the following conditions:

- (a) PhD Degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the PhD thesis by at least two external examiners;
 - (c) Open PhD viva-voce of the candidate had been conducted;
 - (d) The candidate has published two research papers from out of his/her PhD work, of which at least one must be in a refereed journal;
 - (e) The candidate has presented two papers in seminars/conferences based on his/her PhD work;
- Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions).
- (iv) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

For Post at Sr. No. 6

- (i) Good academic record (minimum second class at the undergraduate level) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- (ii) In addition to fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates who have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.

Provided candidates who were registered for the M.Phil/ PhD Programme prior to July 11, 2009, and have been awarded the PhD Degree under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions subject to the fulfillment of the following conditions:

- (a) PhD Degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the PhD thesis by at least two external examiners;
 - (c) Open PhD viva-voce of the candidate had been conducted.
 - (d) The candidate has published two research papers from out of his/her PhD work, of which at least one must be in a refereed journal;
 - (e) The candidate has presented two papers in seminars/conferences based on his/her PhD work;
- Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions).
- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- B) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
- (i) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - (ii) A high grade artist of AIR/TV; and
 - (iii) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

For Post at Sr. No. 7

- A) (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- (ii) In addition to fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates who have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.

Provided candidates who were registered for the M.Phil/ PhD Programme prior to July 11, 2009, and have been awarded the PhD Degree, under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions subject to the fulfillment of the following conditions:

- (a) PhD Degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the PhD thesis by at least two external examiners;
 - (c) Open PhD viva-voce of the candidate had been conducted;
 - (d) The candidate has published two research papers from out of his/her PhD work, of which at least one must be in a refereed journal;
 - (e) The candidate has presented two papers in seminars/conferences based on his/her PhD work;
- Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/Dean (Academic Affairs)/ Dean (University Instructions).
- (iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- B) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
- (i) A professional artist with first class degree / diploma from National School of Drama or any other such approved Institution in India or abroad;
 - (ii) Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
 - (iii) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

For Post at Sr. No.8

- A (i) Master's Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- (ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- (iii) However, candidates who have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian/College Librarian.

Provided candidates who were registered for the M.Phil/PhD Programme prior to July 11, 2009, and have been awarded the PhD Degree, under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees, shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions subject to the fulfillment of the following conditions:

- (a) PhD Degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the PhD thesis by at least two external examiners;
 - (c) Open PhD viva-voce of the candidate had been conducted;
 - (d) The candidate has published two research papers from out of his/her PhD work, of which at least one must be in a refereed journal;
 - (e) The candidate has presented two papers in seminars/conferences based on his/her PhD work;
- Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions).

For all Posts above-

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/ Scheduled Tribes/ Differently-abled (physically and visually differently-abled)/ Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.

The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

Management reserves the right to accept or reject any or all the applications without assigning any reason thereof.

No T.A/D.A will be paid to attend the interview.

N.B.: Posts will be filled as per the workload warrant.

(Mr. Rites Naik)
Secretary
Ponda Education Society

